



Privacy Policy



Introduction

MCK Global Recruitment is committed to protecting the privacy and personal data of our clients, candidates, and system users. This Privacy Policy outlines how we collect, use, disclose, and protect your personal information in compliance with the applicable data protection laws.

Information We Collect

We collect various types of personal data to provide and improve our recruitment services, including but not limited to:

- **Personal Identification Information:** Name, address, email address, phone number, and other contact details.
- **Professional Information:** Employment history, educational background, qualifications, skills, and references.
- **Technical Data:** IP address, browser type, and usage data collected through cookies and similar technologies.
- **Other Information:** Any additional information you provide us during recruitment or through our website.

How We Use Personal Data

We use your data for the following purposes:

- **Recruitment Services:** To match candidates with suitable job opportunities, communicate with you about job openings, and provide career advice.
- **Client Services:** To understand our clients' hiring needs, recommend suitable candidates, and manage client relationships.
- **Service Improvement:** To analyse and improve our services, including the functionality and performance of our website.
- **Legal Compliance:** To comply with legal obligations, prevent fraud, and protect our legal rights.

Sharing Personal Data

We may share your data with:

- **Clients:** Potential employers and organisations seeking candidates for job openings.
- **Legal Authorities:** If the law requires compliance with legal processes or protection of the rights, property, or safety of MCK Global Recruitment, our clients, or others.

Data Protection and Security

We implement appropriate technical and organisational measures to protect your data from unauthorised access, disclosure, alteration, or destruction. This includes secure data storage, encryption, and regular security assessments.

Your Rights

You have the following rights regarding your personal data:

- **Access:** Request access to your data and obtain a copy.
- **Correction:** Request corrections to any inaccurate or incomplete personal data.
- **Deletion:** Request the deletion of your data, subject to legal and contractual obligations.
- **Restriction:** Request the restriction of processing your data under certain circumstances.
- **Objection:** Object to the processing of your data for direct marketing purposes.
- **Data Portability:** Request to transfer your personal data to another organisation in a structured, commonly used format.

Data Retention

We retain your personal data only for as long as necessary to fulfil the purposes for which it was collected, comply with legal obligations, and resolve any disputes.

Cookies and Tracking Technologies

Our website uses cookies and similar tracking technologies to enhance your browsing experience and analyse website traffic. You can manage your cookie preferences through your browser settings.

Changes to This Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be posted on our website and, where appropriate, notified via email.

Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please get in touch with us at:

MCK Global Recruitment

Unit 50, Morris Park

37 Rosyth Road

Glasgow

G5 0YD

United Kingdom

info@mck-global.com

[+44 \(0\) 141 280 0144](tel:+441412800144)

By using our services or accessing our website, you agree to the terms of this Privacy Policy.

Governing law

This Privacy Policy is governed by and construed in accordance with the laws of the jurisdiction in which MCK Global Recruitment operates.