



Modern Slavery Policy

04/07/2024

Introduction

MCK Global Recruitment is committed to ensuring that slavery and human trafficking do not exist in any part of our business, supply chain or clients. This Anti-Slavery and Modern Slavery Policy outlines our zero-tolerance approach to modern slavery and our commitment to acting ethically and with integrity in all our business dealings.

Purpose

The purpose of this policy is to:

- Declare our commitment to preventing slavery and human trafficking.
- Outline the steps we take to ensure that modern slavery does not occur within our business and supply chain.
- Ensure compliance with the Modern Slavery Act 2015 and other relevant legislation.

Scope

This policy applies to all employees, contractors, consultants, and other individuals or entities working on behalf of MCK Global Recruitment. It also extends to our clients, suppliers, and other business partners.

Our Commitment

MCK Global Recruitment is committed to:

- **Prohibiting Slavery and Human Trafficking:** We strictly prohibit the use of forced labour, bonded labour, child labour, and any form of human trafficking in our operations and supply chain.
- **Ethical Business Practices:** We are dedicated to conducting our business ethically and transparently, ensuring that all our practices align with our commitment to human and equality rights.
- **Supply Chain Due Diligence:** We conduct thorough due diligence on our suppliers and partners to ensure they share our commitment to eradicating modern slavery.

Risk Assessment and Management

We assess and manage the risks of modern slavery in our business and supply chain by:

- **Risk Assessments:** Regularly conducting risk assessments to identify potential areas of concern regarding modern slavery.
- **Monitoring and Reporting:** Monitoring our supply chain and reporting any suspected instances of slavery or human trafficking.

Training and Awareness

We ensure that our staff and business partners are aware of and understand their responsibilities under this policy by:

- **Training Programs:** Providing regular training on modern slavery and human trafficking to our employees.

Reporting and Whistleblowing

We encourage the reporting of any concerns related to modern slavery through the following:

- **Confidential Reporting Mechanisms:** Providing confidential channels for employees and others to report any suspicions or evidence of slavery or human trafficking.
- **Whistleblower Protection:** Ensuring that individuals who report concerns are protected from retaliation and their identity is kept confidential.

Response to Incidents

If an incident of modern slavery is identified, MCK Global Recruitment will:

- **Immediate Action:** Take immediate action to address and remedy the situation.
- **Collaboration with Authorities:** Work with law enforcement and other relevant authorities to hold perpetrators accountable.
- **Review and Improve:** Review our policies and procedures to prevent future occurrences and continuously improve our anti-slavery measures.

Accountability and Governance

Our senior management team is responsible for the implementation of this policy. We ensure accountability by:

- **Regular Reviews:** Review this policy annually to ensure its effectiveness and relevance.

Contact Us

If you have any questions or concerns about this policy or wish to report a potential instance of modern slavery, please get in touch with us at:

MCK Global Recruitment

Unit 50, Morris Park

37 Rosyth Road

Glasgow

G5 0YD

United Kingdom

info@mck-global.com

[+44 \(0\) 141 280 0144](tel:+44201412800144)